

**W264DH, WBBO, WBHX, WHTG-AM, WKMK, WTJH, WWZY**  
**EEO PUBLIC FILE REPORT**  
**February 1, 2023 - January 31, 2024**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Integrated Campaign Manager Hire Date: 8/7/2023	1-11, 13-32, 34-36, 38-41, 43-49, 51-57	22
Traffic Coordinator Hire Date: 7/17/2023	1, 3-11, 13-17, 20-21, 23-49, 51-53, 55- 57	21
Promotions Coordinator Full Time Hire Date: 12/4/2023	1, 3-14, 16-17, 19, 22-24, 26-53, 55-57	22

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	AAMH Employment 819 Alexander Rd. Princeton, New Jersey 08540 Phone : 609-452-2088 x240 Fax : 1-609-452-0627 Michael Nalbone	N	0
2	AllAccess Music Group 24955 Pacific Coast Highway C303 Malibu, California 90265 Online Posting Manual Posting	N	0
3	Atlantic Community College Route 322 Mays Landing, New Jersey 08330 Phone : 609-343-5109 Fax : 1-609-343-5030 Joe Rossi	N	0
4	Atlantic County Department of Family and Community Development 1333 Atlantic Ave. 2nd Floor Atlantic City, New Jersey 08401 Phone : 609-345-6700 x2735 Fax : 1-609-343-2374 Rhonda Fleming-Lowery	N	0
5	Bayonne Economic Opportunity Foundation 555 Kennedy Blvd. Box 1032 Bayonne, New Jersey 07002 Phone : 201-437-7222 x21 Fax : 1-201-437-2810 Eleanor Tiefenwerth	N	0
6	Beau Campus Recruit 1590 Bullard Place South Plainfield, New Jersey 07080 Phone : 908-295-7835 Email : BeauCampusRecruiter@gmail.com Fax : 1-908-755-6003 Sanda Severini	Y	0

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7	Bloomfield College 12 Austin Place Bloomfield, New Jersey 07003 Phone : 973-748-9000 x1250 Email : jennifer_messina@bloomfield.edu Jennifer Messina	N	0
8	Caldwell University 120 Bloomfield Avenue Caldwell, New Jersey 07006 Phone : 973-618-3536 Email : careers@caldwell.edu Career Office	N	0
9	Camden County OEO/Urban Women's Center 900 Broadway Camden, New Jersey 08103 Phone : 856-365-8989 Email : gtaylor@cccceo.com Fax : 1-856-365-8009 G. Taylor	N	0
10	Catholic Community Services, Hispanic Women's Resource Center 2201 Bergenline Ave. 3rd Floor Union City, New Jersey 07087 Phone : 201-325-4806 Fax : 1-201-601-0490 Regina Acosta	N	0
11	Central Jersey Job Developers 268 Baldwin St. 2nd Floor New Brunswick, New Jersey 08903 Phone : 732-000-0000 Email : dornajae@aol.com Fax : 1-732-745-5325 Dorna Jaeger-Silverman	N	0
12	Community Relations & Social Service City Hall Annex 510 Watchung Ave. Plainfield, New Jersey 07060 Phone : 908-753-3524 Email : zoraida.roig@plainfieldnj.gov Fax : 1-908-753-3540 Zoraida Roig	N	0

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<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
13	Connecticut School of Broadcasting 611 Route 46 West Suite 102 Hasbrouck Heights, New Jersey 07604 Phone : 201-288-7900 x203 Email : johnnyo@gocsb.com John Olson	N	0
14	Connecticut School of Broadcasting 1 Cherry Hill Suite 203 Cherry Hill, New Jersey 08002 Phone : 856-755-1200 Email : csbcherryhill@gocsb.com Fax : 1-856-755-0865 Tom DeFranco	N	0
15	County of Mercer 640 Broad St. Trenton, New Jersey 08611 Phone : 609-989-6418 Fax : 1-609-278-6672 Cynthia Dixon	N	0
16	Division of Vocational Rehabilitation Services, Gloucester Regional Service Center 215 Crown Point Rd. Suite 200 Thorofare, New Jersey 08086 Phone : 856-384-3730 Fax : 1-856-384-3777 Doris Fisher	N	0
17	Division on Vocational Rehabilitation 60 State St. Hackensack, New Jersey 07601 Phone : 201-996-8970 Fax : 1-201-996-8880 Reed Purcella	N	0
18	Employee Referral	N	3
19	Handshake 225 Bush St., FL 12 FL 12 San Francisco, California 94104 Phone : 4159818400 By Website Manual Posting	N	2

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20	Indeed 6433 DChampion Grandview Way Bldg 1 Ayustin, Texas 78750 Done Online Manual Posting	N	0
21	Indeed.com	N	5
22	Internal Candidate	N	8
23	Livingston College Dean's Office 54 Joyce Kilmer Ave. Piscataway, New Jersey 08854 Phone : 732-445-4085 x816 Fax : 1-732-445-2175 Vernell Dubose	N	0
24	Mercert County One Stop Career Center 650 S. Broad Street Trenton, New Jersey 08650 Phone : (609) 278-4899 Email : wsturjeon@mercercounty.org Wendy Sturgeon	Y	0
25	Middlesex County College Woodbridge Ave. Edison, New Jersey 08818 Phone : 732-906-2595 Fax : 1-732-906-4268 Manager Career Services	N	0
26	Middlesex County College 140 New St. New Brunswick, New Jersey 08901 Phone : 732-745-8866 Email : evelyn_rosa@middlesexcc.edu Fax : 1-732-249-7306 Evelyn Rosa	N	0
27	Middlesex County Vocational & Technical High Schools 112 Rues Lane East Brunswick, New Jersey 08816 Phone : 732-257-3300 x1937 Email : heffersr@mail.mcvts.net Fax : 1-732-390-4252 Richard Heffers	N	0

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28	Monmouth University 400 Cedar Ave. West Long Branch, New Jersey 07764 Phone : 732-571-3546 Email : cdell@monmouth.edu Fax : 1-732-263-5201 Chad Dell	N	0
29	Montclair State University College of the Arts Career Services 1 Normal Ave. Upper Montclair, New Jersey 07043 Phone : 973-655-7495 Email : russoe@mail.montclair.edu Fax : 1-973-655-7717 Elaine Russo	N	0
30	Neighborhood House Association 644 West Fourth St. Plainfield, New Jersey 07060 Phone : 908-757-7100 Fax : 1-908-757-9209 Carol Presley	N	0
31	New Jersey Department of Civil Service CN 318 Trenton, New Jersey 08625 Phone : 609-292-4795 Fax : 1-609-292-7067 Deborah Boykin-Greenberg	N	0
32	New Jersey Department of Labor 60 State St. 2nd Floor Hackensack, New Jersey 07601 Phone : 201-996-8950 Fax : 1-201-996-6176 Marvin Major	N	0
33	New Jersey Department of Law & Public Safety Justice Complex, 3rd Floor West Wing, CN 081 Trenton, New Jersey 08625 Phone : 609-984-9654 Fax : 1-609-341-3039 Catherine Farley	N	0

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34	New Jersey Department of Transportation 1035 Parkway Ave. CN 600 Trenton, New Jersey 08625 Phone : 609-530-4071 Fax : 1-609-530-4030 Vicki Tilghman-Ansley	N	0
35	New Jersey Department of Treasury CN 209 Trenton, New Jersey 08625 Phone : 609-984-4828 Fax : 1-609-984-4023 William Parrish	N	0
36	New Jersey Division of Developmental Disabilities New Jersey Veteran's Memorial Home 524 Northwest Blvd. Vineland, New Jersey 08360 Phone : 856-696-6139 Fax : 1-856-696-6885 Oswaldo Quinones, Jr.	N	0
37	New Jersey Division of Vocational Rehabilitation 135 E. State St. PO Box 398 Trenton, New Jersey 08625 Phone : 609-633-7493 Fax : 1-609-292-8347 Elayne Lipkin	N	0
38	New Jersey Division of Vocational Rehabilitation 13 Emery Avenue 2nd Floor Randolph, New Jersey 07860 Fax : 1-973-895-6420 Joan Wlazlowski	N	0
39	New Jersey Division of Vocational Rehabilitation 370 Broadway Paterson, New Jersey 07501 Phone : 973-977-4533 Email : rpassucc@dol.state.nj.us Fax : 1-973-279-5895 Robert Passucci	N	0

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40	New Jersey Division of Vocational Rehabilitation 795 Woodlane Rd. 2nd Floor Westampton, New Jersey 08060 Phone : 609-518-3948 Fax : 1-609-518-3956 Director Career Services	N	0
41	New Jersey Division of Vocational Rehabilitation 65 Jefferson Ave. Elizabeth, New Jersey 07201 Phone : 908-820-3112 Fax : 1-908-965-2976 John Moreno	N	0
42	NJ Advertising Club 199 Prospect Ave. North Arlington, New Jersey 07031 Phone : 201-998-5133 Email : info@njadclub.org Pat Hanley	N	0
43	NYS Department of Labor Division of Employment Services 9 Bond Street, 4th Floor Brooklyn, New York 11201 Phone : 1-613-35877 Email : nyc.jobbank@labor.ny.gov Stuart Goldberg	Y	0
44	Office of the Public Defender Justice Complex, 2nd Floor PO Box 850 Trenton, New Jersey 08625 Phone : 609-777-1696 Fax : 1-609-777-1795 Renee Herron-McKithen	N	0
45	Project Self-Sufficiency PO Box 322 Sparta, New Jersey 07871 Phone : 973-383-5129 Fax : 1-973-383-0937 Deborah Berry-Toon	N	0
46	Puertorriquenos Asociados for Community Org., Inc. 392 Grove St. Jersey City, New Jersey 07302 Phone : 201-963-8282 Fax : 1-201-653-5229 Elui Rivera	N	0

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47	Ramapo College of New Jersey 505 Ramapo Valley Rd. Mahwah, New Jersey 07430 Phone : 201-684-7221 Email : dstark@ramapo.edu Fax : 1-201-684-7452 Deborah Stark	N	0
48	Seton Hall University 400 South Orange Ave. South Orange, New Jersey 07079 Phone : 973-275-2000 Email : kajzerje@shu.edu Fax : 1-973-275-2001 Jennifer Kajzer	N	0
49	State of New Jersey Employment Center Route 206 North Newton, New Jersey 07860 Phone : 973-383-2775 Fax : 1-973-383-8350 Bob Califano	N	0
50	Station Website	N	1
51	The Cahill Career Development Center Ramapo College of NJ 505 Ramapo Valley Rd. mahwah, New Jersey 07430 Email : cahill@ramapo.edu Tatiana Gaona	N	0
52	The New Hope Baptist Church 106 Sussex Ave. Newark, New Jersey 07103 Phone : 973-622-4547 Fax : 1-973-624-6121 Keisha Thomas	N	0
53	The Professional Service Group of New Brunswick None New Brunswick, New Jersey Phone : 732-645-1480 Email : info@psgnb.org Bob Moran	N	0

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54	US National Labor Exchange 9002 N Purdue Rd Suite 100` Indianapolis, Indiana Done Online Manual Posting	N	0
55	Warren County College Career Center 475 Route 57 West Washington, New Jersey 07822 Phone : 908-835-2302 Fax : 1-908-689-5824 Fae Guerin	N	0
56	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
57	YWCA 1131 E. Jersey St. Elizabeth, New Jersey 07201 Phone : 908-355-1500 x19 Email : info@ywcamail.com Fax : 1-908-355-0534 Gladys Martinez	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>19</b>

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**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	Ongoing Event	Participation in scholarship programs	Sponsored a scholarship for Southern Regional High School on behalf of B98.5.	2	Human Resources Manager Program Director B98.5
2	Ongoing Event	Participation in events or programs sponsored by educational institutions	Sat on Radio Advisory Commission at Mercer County College. Commission updates course of study in radio broadcasting, including classes in audio production, public speaking and use of digital programs.	1	Program Director, the Breeze
3	Ongoing Event	Establishment of an intern program designed to assist members of the community	Ongoing internship program for current students of college or university.	1	Promotions Manager
4	2/1/2023	Establishment of an intern program designed to assist members of the community	Created an internship program for a current employee as part of their education. Included experience in Promotions, Programming and Human Resources.	2	Promotions Manager Human Resources Manager
5	2/10/2023	Provision of training to management	SHRM Webcast "Ensuring Equal Opportunity in Promotions: A Dialogue Between Former EEO Agency Leaders."	1	Human Resources Manager
6	2/24/2023	Participation in events or programs sponsored by educational institutions	Jersey City University Handshake Spring Virtual Career Fair	1	Human Resources Manager
7	3/1/2023	Participation in events or programs sponsored by educational institutions	Fairleigh Dickinson University Handshake Virtual Career Fair	1	Human Resources Manager
8	3/15/2023	Provision of training to management	Attended HR.Com virtual event entitled "The Future of Diversity, Equity, Inclusion and Belonging." Included four DEI webinars in the span of two days.	1	Human Resources Manager
9	3/15/2023	Establishment of an intern program designed to assist members of the community	Participation in Monmouth University's "Intern for a Day" program. Student intern came to studios and received an overview of various jobs at radio station.	6	Human Resources Manager VP of Programming, The Boss On Air Talent Engineer / Production Manager
10	3/28/2023	Participation in Job Fairs	Department of Labor's Brookdale Monmouth County Job Fair	1	Promotions Manager
11	4/17/2023	Participation in Job Fairs	Seton Hill University Handshake Virtual Internship and Job Fair	1	Human Resources Manager

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12	5/3/2023	Hosting of Job Fair	Company Hosted Job Fair (Career Today) at Jumping Brook Country Club in Tinton Falls, New Jersey. It was a Recruitment and Career Fair with companies being represented for job seekers.	1	Director of Sales
13	10/4/2023	Participation in Job Fairs	Monmouth University's Internship and Job Fair Fall 2023	1	Human Resources Manager